



## **HANOVER POLICE SERVICE**

203 10<sup>TH</sup> Street  
Hanover, ON N4N 1N8  
Administration Phone (519) 364-4280  
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Christopher R. Knoll  
Chief of Police  
cknoll@hanoverps.ca

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### **Employment Opportunity – Hanover Police Service**

#### **Experienced Constable Position**

**Posting Date: June 6<sup>th</sup>, 2018**

The Hanover Police Service is accepting applications for a full time experienced Police Constable. Applicants must have obtained a Basic Constable Training diploma from the Ontario Police College (OPC) or via the Royal Canadian Mounted Police or be willing to complete and pass the equivalency exam at the Ontario Police College, if your Constable training is from outside the Province of Ontario.

The Hanover Police Service is comprised of 14 full-time police officers, 3 part-time police officers and two special constables who provide policing services to the Town of Hanover.

The Town of Hanover is a progressive, business friendly and dynamic community, featuring well-established and appealing opportunities for a healthy family-centred lifestyle. Hanover is home to outstanding health care services, award winning cultural events, recreation, as well as various elementary and secondary school options. The Town is in close proximity to some of the most beautiful nature and tourism areas in the Province. Located within Grey County in the Southwest region of Ontario, this regional services centre of 7,700 provides commercial and recreational services to over 45,000 persons throughout the area.

#### General Duties

- Improve and maintain the safety, security, and quality of life for residents of the Town through the application of proactive community-based and problem-solving policing methods
- Preserve the peace
- Prevent crimes and other offences, and provide assistance and encouragement to other persons in their prevention

- Assist victims of crime
- Apprehend criminals and other offenders and others who may lawfully be taken into custody
- Lay charges and participate in prosecutions
- Execute warrants that are to be executed by police officers and perform related duties
- Perform the lawful duties that the Chief of Police assigns

To be considered for a Police Constable position candidates must:

- **Have obtained a Basic Constable Training Diploma from the Ontario Police College**
- Have a valid Class G Driver's Licence, with no more than six accumulated demerit points, permitting you to drive an automobile in Ontario with full driving privileges
- Have a valid Standard First Aid certificate and valid CPR certificate (Basic Rescuer Level C) by the time you receive an offer of employment
- Be physically and mentally able to perform the job, having regard for their own safety and the safety of members of the public, and maintain a good level of physical fitness
- Be of good moral character and habits, meaning that they are an individual other people would look upon as being trustworthy and having integrity
- Have no criminal record for which a pardon has not been received (applicants must obtain a pardon if they have any criminal convictions under a federal statute)
- Any candidate with current or previous Police Service Act charges or convictions must disclose this at the initial resume stage
- Pass a security clearance as well as a background investigation, which may include education, employment, physiological testing, medical clearance, personal history, report writing, credit, and reference checks, as well as a home visit

Please submit a cover letter and resume to Special Constable Crystal Lavigne by mail, delivery service or email by Friday, July 13<sup>th</sup>, 2018 at 4:00 p.m. Hanover Police Service - 203 10th Street, Town of Hanover, Ontario, Canada, N4N1N8.

All email submissions should be sent to [clavigne@hanoverps.ca](mailto:clavigne@hanoverps.ca) with the subject line noted as “Experienced Constable – Full Time”.

The Hanover Police Service is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance. We thank all applicants for the interest and only those individuals selected for an interview will be contacted. Information is collected solely for the purpose of job selection.

Please note that a candidate for appointment as a police officer shall provide any relevant information or material that is lawfully requested in connection with their application solely for the purpose of job selection under Section 43(2) of the Police Services Act of Ontario.

Christopher R. Knoll  
Chief of Police  
Hanover Police Service